

MLG is committed to recognising, acting on, and managing our operational impacts upon the people we engage, and the communities and environments in which we work in a responsible and ethical manner.

Our Commitment

- **WE** will operate ethically, with integrity and cultural sensitivity, respecting the rule of the law.
- **WE** will, within our reach of influence, respect and uphold the fundamental human rights and dignity of people by promoting equal opportunity, equality, and diversity.
- **WE** will engage with our stakeholders throughout the supply chain to share our commitment in making a positive impact and contribution on the community and environment in which we work.
- **WE** will be accountable and transparent, subject to privacy and other obligations, regarding the management of our social and environmental impacts.
- **WE** will ensure that our operations do not impact upon the safety of community members.
- **WE** will encourage our employees and suppliers to introduce environmentally friendly practices.
- **WE** will not tolerate any form of discrimination, harassment, or physical assault in the workplace.
- **WE** will strive to continuously develop and improve and/or adhere to those systems and practices that assist us in measuring, monitoring, and reporting on risks and opportunities.
- **WE** will monitor and report our performance against this policy.

Our Expectation

Specifically, we expect all:

- Employees and suppliers to support our social responsibility by ensuring that they behave in a manner that recognises and manages the impacts of their actions upon those people around them, the broader community, and the environment.
- Employees to embrace equal opportunity, equality, and diversity in the workplace.
- Employees to appropriately 'call out' instances of behaviour that are in contradiction with our social responsibility.



Murray Leahy

MANAGING DIRECTOR

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