



SOCIAL RESPONSIBILITY POLICY

MLG Oz Is committed to recognising, acting on, and managing our operational impacts upon the people we engage, and the communities and environments in which we work in a responsible and ethical manner.

Our Commitment

WE will operate ethically, with integrity and cultural sensitivity, respecting the rule of the law.

WE will, within our reach of influence, respect and uphold the fundamental human rights and dignity of people by promoting equal opportunity, equality, and diversity.

WE will engage with our stakeholders throughout the supply chain to share our commitment in making a positive impact and contribution on the community and environment in which we work.

WE will be accountable and transparent, subject to privacy and other obligations, regarding the management of our social and environmental impacts.

WE will ensure that our operations do not impact upon the safety of community members.

WE will encourage our employees and suppliers to introduce environmentally friendly practices.

WE will not tolerate any form of discrimination, harassment, or physical assault in the workplace.

WE will strive to continuously develop and improve and/or adhere to those systems and practices that assist us in measuring, monitoring, and reporting on risks and opportunities.

WE will monitor and report our performance against this policy.

Our Expectation

Specifically, we expect all

- Employees and suppliers to support our social responsibility by ensuring that they behave in a manner that recognises and manages the impacts of their actions upon those people around them, the broader community, and the environment.
- Employees to embrace equal opportunity, equality, and diversity in the workplace.
- Employees to appropriately 'call out' instances of behaviour that are in contradiction with our social responsibility.

Approved by MLG Oz Limited Board
December 2024