



MODERN SLAVERY POLICY

MLG Oz recognise our responsibility to respect the human rights of those people engaged within our operations and supply chains, this includes the following practices that constitute modern slavery:

Human trafficking	Slavery
Servitude	Forced Labour
Debt bondage	Forced marriage
The worst forms of child labour	Deceptive recruitment for labour or services

Our Commitment

WE will endeavour to eliminate modern slavery within our operations by:

- ensuring that our employees are provided with a written contract, are older than the minimum working age in the jurisdiction in which they work
- ensuring that all employees are paid the minimum wage in the jurisdiction in which they work
- ensuring that our employees are free to lawfully resign their employment without restriction or penalty
- educating those personnel responsible for establishing supply chains in support of our operations on modern slavery
- assessing our operations for modern slavery risk

WE will endeavour to eliminate modern slavery within our supply chain by:

- seeking to engage contractors and suppliers who uphold our commitment to eliminating modern slavery practices
- requiring (where possible) our suppliers to agree to comply with this policy in relation to their own operations and supply chains

WE will support the endeavours of our clients to eliminate modern slavery

WE will investigate any breach of this policy and take corrective disciplinary action as required which may include the termination of employment contracts or the dissolution of commercial arrangements

Our Expectation

Specifically, we expect:

- all employees, contractors, and suppliers to comply with this policy and to report known or suspected cases of modern slavery

Approved by MLG Oz Limited Board
December 2024